



How Hiring Refugees Helps Brands

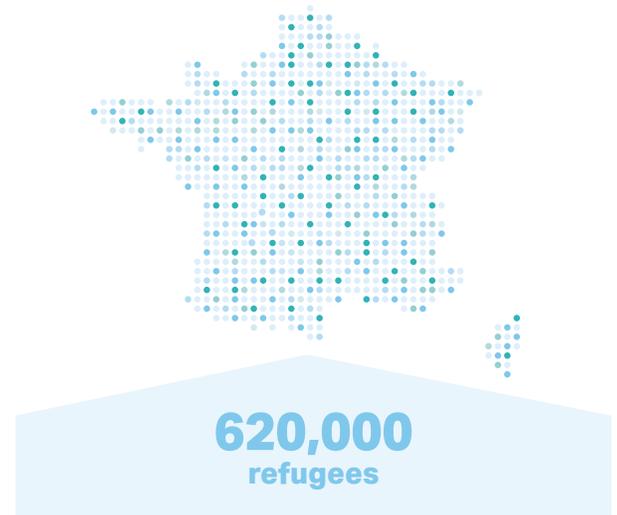
RESULTS FROM A RECENT SURVEY AMONG CONSUMERS IN FRANCE ABOUT REFUGEE-RELATED BRAND ACTIVITIES

Methodology

Tent recently commissioned a survey to explore current consumer opinions about refugee-related brand activities. The survey was conducted online by Qualtrics among 804 adults aged 18 and over in France. Fieldwork took place between November 2022 and January 2023.

Over the past 12 months, Europe has experienced one of the fastest forced displacement crises in history and the largest since the Second World War

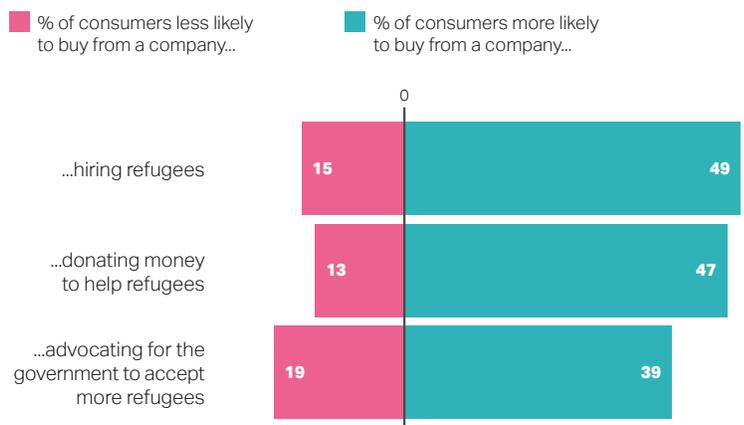
- ✓ Prior to Russia's invasion of Ukraine, France was hosting approximately 500,000 refugees – primarily from Afghanistan, Syria, and Sri Lanka.
- ✓ Since February 2022, an additional 120,000 refugees from Ukraine have been recorded in the country.



Key Findings

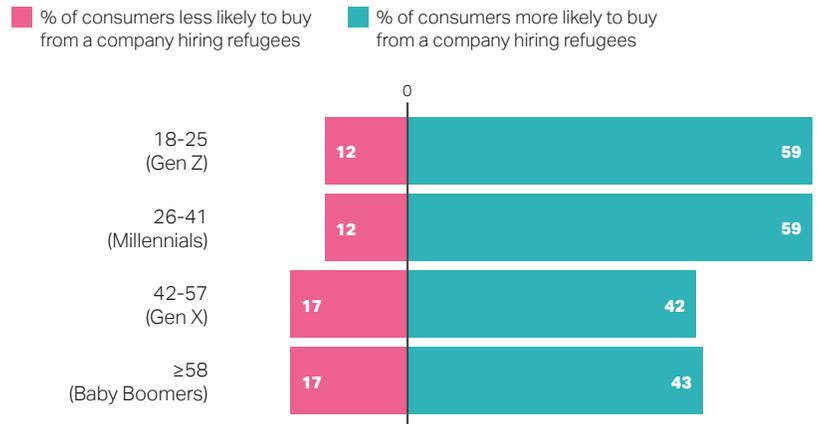
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French consumers expect brands to act responsibly and are broadly supportive of companies stepping-up for refugees. When asked about specific actions companies can take, consumers indicate by a very wide margin that they are more likely to buy from companies hiring refugees. This is comparable to how consumers respond to companies donating money to support refugee causes, which the vast majority of companies have historically preferred to do, due to it being perceived as more humanitarian and less controversial. While still indicating support, consumers respond slightly less favourably to companies engaging in government advocacy to increase the number of refugees, as this is more politically polarising.



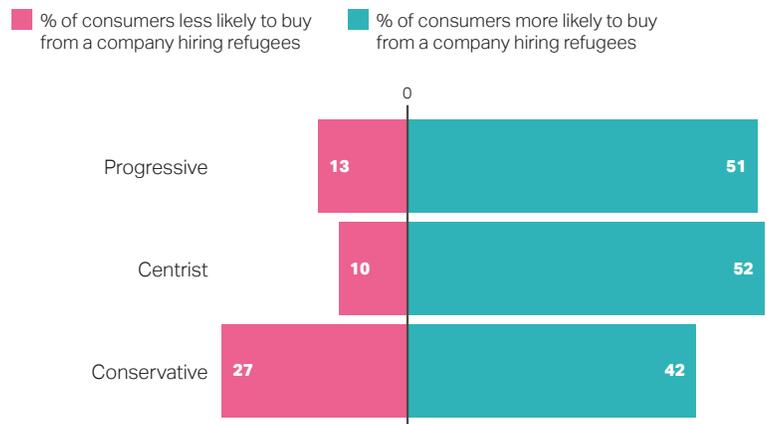
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Young consumers, in particular, are more likely to buy from brands hiring refugees, with 5 times as many Gen Z and millennial consumers likely to support than oppose this action. But it is not just young consumers who support companies hiring refugees – French consumers of every age group indicate by a wide margin that they are more likely to buy from brands hiring refugees.



03

Public opinion towards refugees can appear polarised, but French consumers of all political views support companies hiring refugees. Consumers who identify as centrist express the strongest support for brands hiring refugees, followed closely by consumers who identify as progressive. But even consumers who identify as conservative are, on net, more likely to buy from companies hiring refugees, agreeing, for example, that when refugees work, they more effectively integrate into society.



**For more information about the survey and its findings, please contact media@tent.org.
To find out how your company can work with Tent, please contact info@tent.org.**

About the Tent Partnership for Refugees

With more and more refugees displaced for longer periods of time, businesses have a critical role to play in helping refugees to integrate economically in their new communities. Tent was launched in 2016 by Hamdi Ulukaya, the CEO and founder of Chobani – a multibillion dollar food company in the US – to mobilise global businesses to fill this gap by helping connect refugees to work. Today, Tent is a **network of over 300 major companies** committed to hiring, training, and mentoring refugees. Find out more at www.tent.org.