



TENT

Tent Partnership for Refugees

About Tent

With more and more refugees displaced around the world, businesses have a critical role to play in helping them integrate economically in their new communities. Tent was launched in 2016 by Hamdi Ulukaya, the CEO and founder of Chobani – a multibillion dollar food company in the U.S. – to mobilize the world's largest employers to fill this gap. Today, Tent is a network of over 400 major companies committed to helping refugees across a dozen countries in the Americas and Europe access local labor markets by helping them become job-ready and connecting them to work. Find out more at www.tent.org.

Our Mission

Tent works with the world's largest employers to connect refugees to jobs – because securing a job is the most important milestone for refugees to restart their life in a new community.

Our Members

Tent has 400+ multinational member companies, including:



accenture



Our Approach

Tent works with companies in a dozen markets across Europe and the Americas, including the Netherlands, to set up programs that provide refugees with job preparation or employment.



HIRING

Companies can strengthen their workforce by hiring and integrating refugees.



CONNECTING TO WORK

Companies can connect refugees to work at their suppliers, vendors, or clients.



TRAINING

Companies can set up training or upskilling programs to help refugees become job-ready or secure higher-skilled roles.



MENTORING

Companies can mobilize employees to provide 1:1 professional mentorship to Ukrainian and other refugee women to help prepare refugees for the labor market.

The Business Case

STRENGTHEN YOUR WORKFORCE

Refugees can address workforce gaps, bring diverse skills and experiences, and reduce attrition.

INCREASE EMPLOYEE ENGAGEMENT

Employees want to work at companies that live their values. By hiring and integrating refugees, you can increase employee engagement and satisfaction.

GROW BRAND TRUST

Consumers increasingly expect brands to reflect their values and act with integrity.

Companies that hire refugees can earn consumer loyalty and drive sales.

Where Tent Operates

AMERICAS

- ▲ Canada
- ▲ Colombia
- ▲ Mexico
- ▲ Peru
- ▲ United States



EUROPE

- ▲ France
- ▲ Germany
- ▲ Netherlands
- ▲ Poland
- ▲ Spain
- ▲ Sweden
- ▲ United Kingdom

Our Impact

Across Europe and the Americas, Tent member companies have pledged to help **hundreds of thousands of refugees** enter the labor market by:



Member Services

- | | |
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| GUIDANCE
We offer tailored guidance for companies in the Netherlands on how to set up successful refugee hiring programs | BUSINESS CASE
We commission research that illuminates the business benefits of hiring refugees |
| BEST PRACTICES
We leverage Tent's international network of hundreds of member companies to identify and share best practices | LOCAL PARTNERS
We introduce companies to best-in-class local partners that can connect them to refugee talent across the country |
| PEER LEARNING
We facilitate peer-to-peer learning opportunities and convenings in the Netherlands with Tent member companies | COMMUNICATIONS
We provide tailored communications guidance and help amplify companies' refugee efforts |
| HR TRAINING
We design bespoke trainings that prepare companies to recruit, hire, and welcome refugees in their workforce | |

GET INVOLVED



Join Tent

Access our free member services and learn how your company can take action



Start a Hiring Pilot

Work with Tent to start a refugee hiring pilot in the Netherlands, which can be scaled to meet your staffing needs



Start Mentoring Refugees

Work with Tent to engage your employees to provide 1:1 professional mentorship to refugee women looking to restart or advance their careers



Communicate

Publicly communicate about your refugee efforts