



Update on commitments progress: Dutch Business Summit on Refugees 2019

At the 2019 Dutch Business Summit on Refugees, sixteen major companies in the Netherlands announced commitments to integrate refugees and improve their access to services. To date, these companies have made remarkable progress on their commitments, despite significant challenges brought on as a result of the COVID-19 pandemic. The scorecard below presents an at-a-glance update on the commitments made at the 2019 Summit.

KEY
● On track/achieved
● In progress/adjusted
● Stalled/on hold

COMMITMENT TYPE	COMPANY	SUMMARY OF COMMITMENT	ON TRACK TO MEET TARGET	EXTENT OF COMMUNICATION	INTENT TO CONTINUE
Hiring & Training	ABN AMRO	Hire 80 refugees as part of Reboot program in the Netherlands by 2021	●	●	●
	Accenture	Hire 100 refugees, provide 150 mentorship relationships, and organize 15 training events in Netherlands by 2025	●	●	●
	Arcadis	Offer employment opportunities to 45 refugees in Europe by 2022	●	●	●
	Asito	Hire 50 refugees in the Netherlands by 2021	●	●	●
	Dental Care Professionals	Help 60 refugee dentists find work in dental practices by 2022	●	●	●
	Dura Vermeer	Hire and find employment for 45 refugees in the Netherlands by 2022	●	●	●
	Hilton	Impact 10,000 refugees in Europe, including by providing hospitality training, by 2030	●	●	●
	Philips	Hire 100 refugees in the Netherlands and Germany by 2024	●	●	●
	Rabobank	Hire 60 refugees in the Netherlands by 2021	●	●	●
Tailoring Commercial Products	ManpowerGroup	Connect 250 refugees to employment opportunities in the Netherlands in 2020, as well as scale up efforts in Latin America	●	●	●
	Randstad	Provide tailored training and job placement guidance for 1,000 refugees in Europe and Australia by 2021	●	●	●
	Shell	Provide improved access to clean energy to refugees in sub Saharan Africa	●	●	●
	Signify Foundation	Improve access to energy for refugees in Uganda, including by donating solar powered lighting systems and funding training for technicians	●	●	●
Philanthropy	HP	Improve education outcomes for refugees in Uganda by providing access to their new learning platform product	●	●	●
	Philips Foundation	Improve primary health care for refugee women and children in Syria, including by donating medical equipment	●	●	●
	Unilever	Improve and promote healthy hygiene for Syrian refugees in Lebanon, including by donating soap products	●	●	●
Supporting Entrepreneurship	ING	Help Syrian refugees in Turkey launch new businesses, including by providing entrepreneurship training	●	●	●

*For a more in-depth description of each company's commitments, view the press release from the 2019 Dutch Business Summit on Refugees [here](#)