



Job Title: Manager for Partnerships, Poland

Summary:

The Tent Partnership for Refugees is expanding its presence in Europe and is hiring a Manager for Partnerships based in Poland. We are seeking a highly motivated and entrepreneurial candidate who can quickly assess the refugee situation, how it will evolve in the coming months, and make recommendations to Tent's leadership about opportunities for companies to hire refugees (with a focus on refugees from Ukraine) and support their integration. Tent is looking for someone with at least 5 years of work experience, which could be at a nonprofit, company, or in government. No prior experience on refugee issues is required.

The Manager for Partnerships will identify and develop relationships with Ukrainian diaspora groups, community organizations, non-governmental organizations, and relevant government programmes in Poland ; and assess which organizations are most relevant for Tent's work. The Manager will also provide recommendations for how multinational businesses with a presence in Poland can implement projects in support of refugees in the country, including by mentoring, training, and hiring refugees. The Manager may also be called upon to develop relationships with local organizations and support companies in other countries in Central Europe, such as Romania.

Responsibilities:

- Track the latest developments for refugees from Ukraine in Poland
- Develop relationships with key partners and local organizations in Poland and assess which organizations are most relevant and best placed to support Tent's work
- Identify resources that would be helpful for companies to support refugees in Poland and make recommendations to the Tent team on partners to help us develop them
- With the support of the Partnerships team in Europe, give guidance to multinational companies that want to help refugees in Poland, including by mentoring, hiring, and training refugees
- Work with members of the Partnerships team in Europe to develop company commitments to integrate refugees in Poland
- As relevant, represent Tent at meetings

Requirements:

- Fluent in Polish and proficient in English (written and spoken)
- Proficiency in Ukrainian and an additional Central European language, such as Romanian, highly desirable
- Excellent written and verbal communication skills
- Strong presentation skills
- Ability to work in a fast-paced environment and manage shifting priorities
- Comfort working independently
- Proficiency in MS Office Suite (especially PowerPoint)
- Bachelor's degree

About Tent:

With more and more refugees displaced for longer periods of time, businesses have a critical role to play in helping refugees integrate economically in their new host communities. The Tent Partnership



for Refugees mobilizes the global business community to improve the lives and livelihoods of more than 30 million refugees who have been forcibly displaced from their home countries. Founded by Chobani's founder and CEO Hamdi Ulukaya in 2016, we are a network of over 220 major companies committed to including refugees. Tent believes that companies can most sustainably support refugees by leveraging their core business operations – by engaging refugees as potential employees, entrepreneurs and consumers. To find out more about our work, go to www.tent.org.

All interested candidates, please email resume and cover letter to careers@tent.org. If your background is a fit, someone from our organization will reach out to you to set up a time to talk.

Tent is an equal opportunity employer. Tent will not discriminate against any applicant for employment on any basis including, but not limited to: race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, marital status, predisposing genetic characteristics and genetic information, or any other classification protected by federal, state and local laws.