



## **Job Title: Country Director, Canada**

### **About the Tent Partnership for Refugees:**

The Tent Partnership for Refugees mobilizes the global business community to improve the lives and livelihoods of more than 36 million refugees who have been forcibly displaced from their home countries. Founded by Hamdi Ulukaya – the founder and CEO of Chobani, one of the fastest growing food companies in the U.S. – we are a network of over 220 major companies committed to including refugees, especially by hiring and training them. Italian companies in our network include Barilla, Gucci, and Adecco; internationally, we work with companies like Amazon, McCain Foods, IKEA, TD Bank, L’Oreal, and many others.

We believe that companies can most sustainably support refugees by engaging refugees as potential employees, entrepreneurs and consumers. To find out more about our work, go to [www.tent.org](http://www.tent.org).

### **Summary:**

The Tent Partnership for Refugees is hiring for a Country Director in Canada to lead all our efforts in the country as well as potentially lead on one or more global initiatives, as necessary. The position must be based in Canada.

We are seeking a senior corporate operator. This motivated and entrepreneurial candidate will have 15+ years of corporate experience (such as , business development, human resources, or management consulting). This candidate must have familiarity with business-led social impact programs, such as diversity and inclusion initiatives, CSR or ESG initiatives, or projects to support under-served populations. No prior experience on refugee issues is required.

The Country Director, Canada will engage a broad range of leading businesses in Canada to encourage them to take steps to support refugees. The Director will provide hands-on support to companies to implement projects in support of refugees, including training and hiring refugees; identify and develop relationships with key nonprofits that can serve as implementation partners for companies on their refugee projects in Canada; and participate in and represent Tent at relevant workshops and conferences, government representatives, as well as serve as a spokesperson for Tent to Canadian media.

As it is safe to do so, the Director will be expected to travel within Canada and periodically outside of it (e.g. to New York).

### **Responsibilities:**

- Build out Tent’s company network in Canada, by encouraging more large companies to take practical steps to support refugees and to join the Tent Partnership’s global network
- Work with companies to help them develop programmes to support refugees in Canada, providing them with guidance and advice on how to implement, scale, and make these programs a success

- Tap into your existing network of business connections to grow the influence and work of Tent
- Manage relationships with existing member companies in Canada and work with the HR/CSR and other teams to ensure their programs are a success and grow existing programs to become more ambitious
- With the support of the broader Tent team, organize events and convening that bring Canadian companies together to share best practices for hiring and integrating refugees in Canada
- Work with Canadian companies to generate forward-looking measurable commitments in support of refugees
- Work with Tent's communications team to help elevate the Tent brand and our work in Canada, representing Tent at conferences as well as acting as a spokesperson for press
- Form relationships with key Canadian political stakeholders to help drive the work of Tent
- Develop relationships with key NGO partners, local organizations, and other organizations such as recruiters to help implement company programs in Canada
- Lead on global cross-functional Tent initiatives outside of Canada

**Required skills & experience:**

- Fluent English speaker
- Experience building partnerships/ working with or in large multinational companies
- Ability to navigate Canada's political and social contexts
- Proven track record in building and developing partnerships in the private and/or civil sector ideally with a CSR, D&I, or ESG angle
- Bachelor's degree
- Excellent written and verbal communication skills
- Strong presentation skills
- Comfort working independently
- Proficiency in Office and Google applications (especially powerpoint)

**Desired qualities**

- A willingness to roll up your sleeves
- An entrepreneurial self-starter
- An innovative thinker, with a track record of translating thinking into action plans and output
- Intellectually curious, with a thirst for learning
- Buzzing with creative ideas and enthusiasm
- Ability to make decisions in a changing environment and comfortable operating in gray areas
- A positive, energetic, can-do attitude

*All interested candidates, please email resume and cover letter to [careers@tent.org](mailto:careers@tent.org). If your background is a fit, someone from our organization will reach out to you to set up a time to talk.*



*Tent is an equal opportunity employer. Tent will not discriminate against any applicant for employment on any basis including, but not limited to: race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, marital status, predisposing genetic characteristics and genetic information, or any other classification protected law.*