Job Title: Country Director, Colombia  
Based in: Anywhere in Colombia, with a strong preference for candidates located in Bogota or Barranquilla or another major city.

Please email your CV and a short cover letter to careers@tent.org as quickly as possible as applications will be reviewed on a rolling basis. If your background is a fit, we will be in touch.

About the Tent Partnership for Refugees:  
With more and more refugees displaced for longer periods of time, businesses have a critical role to play in helping refugees integrate economically in their new communities. Tent was launched in 2016 by Hamdi Ulukaya, the CEO and founder of Chobani – a multibillion dollar food company in the U.S. – to mobilize global businesses to fill this gap by helping connect refugees to work. Today, Tent is a network of over 300 major companies committed to hiring, training, and mentoring refugees. Find out more at www.tent.org.

About the role:  
The Tent Partnership for Refugees (Tent) is hiring for a Country Director to lead Tent's efforts in Colombia, to be based in Colombia. Tent is seeking a motivated and entrepreneurial candidate with 12+ years of corporate experience (including, but not limited to, business development, human resources, and corporate social responsibility). This candidate should have familiarity with business-led social impact programs, such as diversity and inclusion initiatives or projects to support under-served populations. No prior experience on refugee issues or migration is required.

The Country Director will engage in a broad range of activities: leading businesses in Colombia to encourage them to take steps to support refugees. The Country Director will recruit companies to join Tent and provide hands-on support to companies to implement projects in support of refugees, including efforts to train and hire refugees; identify and develop relationships with key nonprofits that can serve as implementing partners for companies on their refugee projects in Colombia; and participate in and represent Tent at relevant workshops and conferences, as well as serve as a spokesperson for Tent to Colombian media. As it is safe to do so, the Country Director will be expected to travel within Colombia and occasionally outside of it (e.g. in Latin America or to Tent’s headquarters in New York City).

Key Responsibilities:
- Encourage large companies in Colombia to take practical steps to hire, train, or mentor refugees and to join the Tent Partnership
- Manage relationships with existing member companies in Colombia and provide them with a range of advisory services
● Manage partnerships with local and international NGOs to help connect refugees benefiting from their services to employment opportunities in the private sector; coordinate regularly with them on private sector outreach and engagement
● Convene companies to share best practices for hiring and integrating refugees in Colombia
● Work with companies to help craft their commitments to integrate refugees in Colombia
● Develop relationships with Colombia government agencies, and other key partners and local organizations in Colombia
● Represent Tent at conferences and external events, as well as to Colombian media
● Build Tent’s footprint in Colombia

Requirements:
● Fluent in Spanish and proficient written/verbal English
● Ability to navigate Colombian political and social contexts
● Experience working with multinational companies, chambers of commerce, or industry associations
● Proven track record in building and developing partnerships in the private and/or civil sector
● Excellent written and verbal communication skills
● Ability to work in a fast-paced environment and manage shifting priorities
● Comfort working independently
● Proficiency in MS Office Suite (especially PowerPoint)
● Bachelor’s degree
● Familiarity with Salesforce, Slack, and Teams a plus
● Strong presentation skills

To apply:
Please email your CV and a short cover letter to careers@tent.org as quickly as possible as applications will be reviewed on a rolling basis. If your background is a fit, we will be in touch.

Even if your experience is not a 100% match, we encourage you to apply. What we’ve listed are guidelines, not hard and fast rules. Tent will consider people from a variety of backgrounds and career experiences. We specifically encourage those with lived experience as a refugee to join our team.

__Tent is an equal opportunity employer. Tent will not discriminate against any applicant for employment on any basis including, but not limited to: race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, marital status, predisposing genetic characteristics and genetic information, or any other classification protected by federal, state and local laws. We are dedicated to ensuring that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation._